



**DURHAM CATHOLIC  
DISTRICT SCHOOL BOARD**  
*Learning and Living in Faith*

## **Regular Board Meeting – Open Session Minutes**

Durham Catholic District School Board – North Boardroom  
650 Rossland Road West, Oshawa, ON, L1J 7C4  
March 18, 2024, at 7:30 PM EST

### **Trustees Present**

M. Forster (Chair), R. Damianopoulos (Vice Chair)  
Trustees K. Beatty, R. De Souza, M. Hall\*, J. McCafferty, M. Ste. Marie

### **Trustee Regrets**

J. Emanuel

### **Student Trustees Present**

M. Esan, A. Walsh

### **Director of Education Present**

T. Barill

### **Senior Administration Present**

K. Akomolafe, S. Grieve, M. Hammond, M. O'Neill, R. Rodriguez, P. Sorhaitz,  
D. Stargratt, K. Stevenson, J. Wilson, G. Winn

### **Senior Managers Present**

T. Long, J. McVeigh, F. Pileggi

*\* Attended virtually*

#### 1. Opening

##### 1.1. Call to Order

Chair Forster called the meeting to order at 7:01 p.m.

##### 1.2. Motion to Move In Camera

#### **Motion:**

B2024-03-18-01 - Motion to Move In Camera

"THAT the Durham Catholic District School Board meeting move into In Camera session."

Motion moved by J. McCafferty and motion seconded by M. Ste. Marie.  
CARRIED

The meeting resumed at 7:35 p.m.

- 1.3. Memorials and Prayer  
Student Trustee Esan offered the opening prayer.
- 1.4. Land Acknowledgement  
Chair Forster acknowledged Traditional Lands and Territory.
- 1.5. Canadian Anthem  
Pre-recorded performance by St. Joseph Catholic School, Oshawa.
- 1.6. Roll Call and Apologies  
Trustee Emanuel sent regrets. Trustee Hall attended virtually. All other Trustees were present.
- 1.7. Approval of the Agenda

**Motion:**

B2024-03-18-02 – Approval of Agenda

"THAT the Durham Catholic District School Board approve the agenda of the Monday, March 18, 2024, Regular Board Meeting as provided."

Motion moved by J. McCafferty and motion seconded by R. De Souza.  
CARRIED

- 1.8. Approval and Signing of the Minutes of the Previous Meetings:

- 1.8.1. Regular Board Meeting held February 26, 2024

**Motion:**

B2024-03-18-03 – Approval and Signing of Minutes

"THAT the Durham Catholic District School Board approve the Minutes of the Open session of the February 26, 2024, Regular Board Meeting."

Motion moved by K. Beatty and motion seconded by J. McCafferty.  
CARRIED

- 1.8.2. Joint Special Board Meeting of the Education Development Charges Policy Review held February 28, 2024

**Motion:**

B2024-03-18-04 – Approval and Signing of Minutes

"THAT the Durham Catholic District School Board approve the Minutes of the Open session of the Joint Special Board Meeting of the Education Development Charges Policy Review meeting of February 28, 2024."

Motion moved by K. Beatty and motion seconded by J. McCafferty.  
CARRIED

1.8.3. Joint Special Board Meeting of the Education Development Charges By-Law held February 28, 2024

**Motion:**

B2024-03-18-05 – Approval and Signing of Minutes

"THAT the Durham Catholic District School Board approve the Minutes of the Open session of the Joint Special Board Meeting of the Education Development Charges By-Law meeting of February 28, 2024."

Motion moved by K. Beatty and motion seconded by J. McCafferty.  
CARRIED

1.9. Declarations of Interest

None.

2. Items of Information

2.1. Announcements

2.1.1. Announcements from the In Camera Session of the Board Meeting

Vice Chair Damianopoulos read the following announcements:

**Retirements**

Anna De Faria, St. Joseph (Uxbridge) C.S., effective April 30, 2024

Janet Trueman, Good Shepherd C.S., effective June 30, 2024

Jackie Gljuscic, St. Theresa C.S., effective June 30, 2024

Joanne McJannet, St. Marguerite d'Youville C.S., effective June 30, 2024

Lori Anne Warren, St. Bernard C.S., effective June 28, 2024

2.1.2. Appointments and Transfers

Vice Chair Damianopoulos read the following appointments:

**Appointment to Elementary Vice Principal Roster**

- Lloyd Beaulieu
- Karen Liivoja
- Loredana Mazzona
- Deborah Wilson

**Appointment to Elementary Principal Roster**

- Mary Campisi
- John Linhares
- Beth McCrory

**Appointment to Secondary Vice Principal Roster**

- Clifford Azavedo

### **Appointment to Secondary Principal Roster**

- Joseph Longo
- Shawnn O'Connor

#### 2.2. Notices of Motion

None.

#### 2.3. Presentations

##### 2.3.1. Advancing Human Rights and Equity Through Capacity-Building and Community Engagement

- Mr. Kayode Akomolafe, Human Rights and Equity Advisor provided an update to the Board of Trustees regarding goals and actions identified in the 2023–2024 Student Achievement Plan for implementing the board's multi-year strategic action plan of advancing human rights and equity. Mr. Akomolafe also provided a mid-year assessment of the impact of the initiatives and programs undertaken by the board to address systemic discrimination and barriers and to make the board a more equitable, inclusive, and welcoming learning and working environment.
- Highlights from his presentation include:
  - Human Rights and Equity Training
  - DCDSB Code-Based Concern/Complaint Resolution Process
  - Student Demographic Survey
  - Community Engagement
  - Coach/Advocates for Black Students (C.A.B.S.) Program
  - Project SEARCH: From Student to Intern to Hire
  - Project SEARCH at DCDSB
- Staff responded to questions from Trustees.

#### 2.4. Delegations

None.

#### 2.5. Student Trustees Report

The Student Trustees provided the following report:

- **Intro** (Aoife): Our staff and students had an amazing March break! It is only our first day back, so of course we are still getting back into the swing of things, but our schools are coming up with exciting initiatives to finish off the month of March.

- **Senate (Aoife):** Our Senate today received two presentations from Ms. Hammond and Mr. Akomolafe. Ms. Hammond gave her presentation on the Budget Consultation that has been sent out to the schools; where students, staff, and parents alike can participate in a Thought Exchange on how they feel our board is doing well and what they can improve on in the areas of “Supporting Faith & Well-being, Advancing Human Rights & Equity, and Improving Student Learning”. Ms. Hammond wanted our thoughts and opinions on the process, and how we can reach our students to encourage them to participate. Our senators came up with some wonderful ideas that we will be executing to help get student voice into these important discussions. Mr. Akomolafe’s presentation was on the Student Demographic Survey. He explained what the survey was, who it was for, and what the board will do with the survey results. Mr. Akomolafe asked for our help in distributing information about the survey and to make students aware of it going out so that we get the most participation possible. Our senate is planning on making an info bit to post on our Senate Instagram.
- **Student Voice Forum (Moyin):** The Student Senate is proud to announce that we will be holding a Student Voices Forum on April 16th at the Pope Francis Centre. The goal of the Forum is to help build awareness of the Student Senate, spark initiatives for students to bring back to their schools, give students tools to successfully carry out initiatives, and tools for leadership, and learn how the senate can improve our advocacy. We will hold workshops aimed to equip attendees with leadership skills and strategies for effective advocacy, empowering them to drive positive change in their schools. Each of our subcommittees namely Student Wellbeing, Ecological Sustainability, Equity and Inclusivity, Communications, Outreach, and Presidents Council will have workshops focusing on their individual pillars. This Forum puts Student Leadership at the Durham Catholic District School Board back on its pre-COVID track.
- **Student Trustee Elections (Moyin):** Next month, the student senate will be holding elections for the next Student Trustee who will serve for the 2024-2026 school years. Although it seems like just yesterday when Aoife joined us here at the table, Aoife and I are so excited to begin the promotional process for the elections. Students in grade 10 are welcome to apply and more information regarding the requirements and forms will be made available soon by the school’s administrative team. The election will be held on April 22nd here at the board office. We encourage any student seeking more information about the role and responsibilities of the Student Trustee position, please visit our website for more information!

- **Career Panel and Drum Circle** (Moyin): It was an absolute honor and pleasure to participate in the Career Panel and Drum Circle hosted by the DCDSB in partnership with e-mentoring through the intergenerational hub project on March 4th. This was a great way to connect black students in high school with mentors in industries ranging from fashion designing to investment banking to trades and teaching.
- **Closing** (Moyin): March has marked the official beginning of the spring season. During this month, we have seen the unity of school communities through our joint celebration of the Lenten season. The student senate is extremely excited about the months ahead and the many wonderful student engagement opportunities that will occur. We look forward to student trustee elections and patiently await the arrival of our new student trustee. Overall, the month of March has been successful, and we look forward to the many activities in April and wish all members of the Durham Catholic community a wonderful and blessed Easter.

2.6. Order Paper: Resolutions Approved for Implementation

Received for information.

2.7. Minutes and/or Reports from Committee Meetings

The minutes and/or reports from Committee meetings were received for information. Trustees were provided an opportunity to ask questions.

2.7.1. Special Education Advisory Committee – March 5, 2024

2.7.2. Durham Catholic Parent Involvement Committee – March 7, 2024

2.8. Staff Reports (for information)

The following staff reports were received for information. Staff responded to questions from Trustees.

2.8.1. Educational Development Charges By-Law Follow-up Information

2.8.2. Bell Time Changes

2.8.3. Remote Learning

2.8.4. Advancing Human Rights and Equity Through Capacity-Building and Community Engagement

3. Items for Decision

3.1. Consideration of Motions for which previous notices has been given.

None.

3.2. Motions to be read in Open Session from the In Camera Session of the Board Meeting of March 18, 2024

**Motion:**

B2024-03-18-06 – Tentative Agreement – OECTA and the OCSTA/Crown "THAT the Durham Catholic District School Board ratify the central terms contained with the Memorandum of Settlement and attached Appendices, dated March 5, 2024, made between the Ontario Catholic School Trustees' Association and the Ontario English Catholic Teachers' Association and Agreed to by the Crown. Further that the approval of the ratification of the central terms be reported to OCSTA."

Motion moved by M. Ste. Marie and motion seconded by R. De Souza.  
CARRIED

**Motion:**

B2024-03-18-07 – Motions Deemed Read  
"THAT the Durham Catholic District School Board approve the Motions as deemed read from the In Camera session of the March 18, 2024, Regular Board Meeting."

Motion moved by K. Beatty and motion seconded by M. Hall. CARRIED

3.3. Business arising from previous meetings

None.

3.4. Staff Reports (for decision)

None.

4. Other Business

4.1. Board Communications

4.1.1. Correspondence from the DCDSB Special Education Advisory Committee

Received for information.

4.2. Director's Report

Director Barill indicated that in the interest of maximizing meeting efficiency she has provided a written report in lieu of her verbal report and going forward will include it in the agenda.

4.3. Chair's Report

Chair Forster provided the following report:

**Recognition**

- On March 5, I was joined by Trustee Beatty, Trustee Ste. Marie, Student Trustee Esan, Director Barill, and members of the DCDSB senior administration, at St. Anne Catholic School to celebrate the

official opening and blessing of their new addition. We were delighted to welcome the honourable Stephen Lecce, Minister of Education, the honourable Todd McCarthy, Minister of Public and Business Service Delivery and MPP for Durham, Mr. Lorne Coe, Parliamentary Assistant to the Premier, and MPP for Whitby, Tito-Dante Marimpietri, Oshawa Regional and City Councilor, Jim Lee, Oshawa City Councilor and many other distinguished partners, along with parents, families, students, staff and guests who were in attendance that evening. A special thank you to Father David Twaddle from St. Joseph the Worker Parish for celebrating the liturgy and blessing St. Anne's new addition, and to Mr. Robert Cutting, Indigenous Education Circle member, for smudging the new facilities. Our sincere appreciation also goes to DCDSB Communications staff, and the school administrators, staff and students at St. Anne for all their efforts in organizing a beautiful celebration!

- On March 8, we celebrated International Women's Day, this year's theme is Inspire Inclusion. An invitation for all of us to imagine a gender equal world. A world free of bias, stereotypes, and discrimination. A world that is diverse, equitable and inclusive.
- We want to congratulate Pdraig D., winner of the Mary Mathews Public Speaking contest organized by the Catholic Women's League (CWL). Pdraig is a Grade 7 Student at St. Christopher Catholic School in Oshawa. He received his award from CWL member, Trustee Kim Beatty. This is the first time that one of our students has received this award at the Diocesan level.

### **Upcoming Events**

- I look forward to attending the 34<sup>th</sup> annual Ordinandi Dinner hosted by the six Serra Clubs in the Archdiocese of Toronto, on March 19, along with Vice-Chair Damianopoulos, Trustee Hall and Trustee Beatty. The Ordinandi Dinner honours the Traditional Deacons who study, pray, and reside at St. Augustine's Seminary and at Redemptoris Mater Missionary Seminary. It is always special to join in celebrating new vocations to the priesthood and religious life.
- World Down Syndrome Day is coming up this week on March 21. This day is dedicated to raising awareness and celebrating people with Down Syndrome. This year's theme is End the Stereotypes. Our Durham Catholic community looks forward to celebrating by wearing colourful, fun socks, and engaging in learning.
- On March 26, DCDSB will celebrate School Crossing Guard Appreciation Day. We join communities and families across the province in celebrating and recognizing our school crossing guards who help our students with their active and safe travel to and from school daily. Today and every day, we thank all of our crossing guards for supporting our students, families and staff.



- In 2007, the United Nations designated April 2 as World Autism Awareness Day. The goal of this day is to increase autism awareness and acceptance around the world. Each year, the DCDSB recognizes this important day, which aims to build a world where all people with autism can reach their full potential.
- On April 18, the Durham Catholic Parent Involvement Committee will be hosting the Distinguished Catholic Volunteer Awards. Individual members of our community will be honoured and recognized for their contributions to their school communities. We look forward to celebrating all our parent, guardian and community volunteers for volunteering their precious time for the benefit of our school communities.

#### **Holy Week**

- As we continue our Lenten journeys and near Holy Week, we are humbled by the profound act of love and sacrifice that Jesus made for our salvation and joyfully celebrate the promise of His resurrection.
- May God's strength and Easter Spirit dwell in our hearts, homes, parishes, and school communities and fill us with love and kindness as we are called to do. Happy Easter and God bless.

#### 4.4. Trustee Questions

None.

#### **Motion to Resume In Camera (8:53 p.m.)**

##### **Motion:**

B2024-03-18-08 – Motion to Move In Camera

“THAT the Durham Catholic District School Board move into In Camera session.”

Motion moved by J. McCafferty and motion seconded by M. Ste. Marie. CARRIED

#### **Resumption of Open Session (9:47 p.m.)**

Motions to be read in Open Session from the In Camera Session of the Board Meeting of March 18, 2024

##### **Motion:**

B2024-03-18-09 – Motions Deemed Read

“THAT the Durham Catholic District School Board approve the Motions as deemed read from the resumed In Camera session of the March 18, 2024, Regular Board Meeting.”

Motion moved by K. Beatty and motion seconded by R. De Souza. CARRIED

#### 4.5 Motion to Adjourn

##### **Motion:**

Minutes of the Open Session of the Regular Board Meeting

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B2024-03-18-10 – Adjournment

“THAT the Durham Catholic District School Board adjourn the Regular Board Meeting of Monday, March 18, 2024.”

Motion moved by K. Beatty and motion seconded by R. De Souza. CARRIED

4.6 Closing Prayer

A closing prayer was offered.

The meeting adjourned at 9:49 p.m.

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Monique Forster, Chair of the Board  
Durham Catholic District School Board

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Tracy Barill, Director of Education  
Durham Catholic District School Board

Recording Secretary: L. Beckstead